



Director of Community & Human Services

COUNTY ADMINISTRATION BUILDING, BELLEVILLE, ON
Permanent Full Time

2023-NON-CHS-165

The County of Hastings has an opening for a permanent full time **DIRECTOR OF COMMUNITY & HUMAN SERVICES**. This is a Non-Union position reporting to the Chief Administrative Officer. The Director of Community and Human Services is responsible to provide executive leadership of the Community and Human Services Department including overall responsibility and accountability for the Provincial/County programs and services in accordance with relevant Acts, regulations, Provincial Service Contracts, policies and directives of the Ministry of Children, Community and Social Services, Ministry of Municipal Affairs & Housing, Ministry of Education, Ministry of Training, Colleges, and Universities, the County of Hastings and all relevant professional bodies. The Director provides and manages programs in order to maximize available provincial funding to improve services for the people of Hastings County. Hastings County is a progressive, professional organization and a known employer of choice.

Hastings County is situated on the traditional territory of many nations including the Huron-Wendat and the Haudenosaunee peoples. The County also acknowledges the Mohawk and Algonquin nations whose traditional and unceded territory Hastings County is located on.

Geographically it is the second largest county in Ontario, stretching almost 160 kilometers from the Bay of Quinte in the south to the edge of Algonquin Park in the north. Including the cities of Belleville and Quinte West, more than 145,000 people make Hastings County their home. With easy access into the cities of Toronto, Ottawa and Montreal either by road or rail Hastings County is strategically located.

If you have a family, our elementary and secondary school systems provide high quality education through the Hastings Prince Edward Public and the Limestone School Boards. Hastings County is also proud to be the home of Loyalist College, one of Ontario's premier community colleges offering a wide range of diploma and degree programs.

Residents' health care needs are served by Quinte Health Care Corporation (QHC) and family health teams throughout the County. QHC runs three hospitals in the Town of Bancroft and cities of Belleville and Quinte West. It also owns and operates a hospital in Picton in Prince Edward County.

If you are urban focused, the cities of Belleville and Quinte West along the Bay of Quinte shoreline provide municipal services to more than 100,000 residents as well a wide range of shopping amenities, sporting venues and other cultural attractions. If rural living suits you best, Hastings County can meet your needs. Our 14 member municipalities have all that you will require including a range of housing

types, shopping, entertainment, schools and access to outdoor recreational amenities including an extensive trail system that connects to other counties in our region.

Duties:

- To provide leadership, guidance and direction in the management and implementation of Community and Human Services programs for residents of the County of Hastings.
- To support the directions, priorities and objectives set out in the County's Strategic Plan.
- Develop and implement annual long and short-term goals, objectives and performance indicators that support the organizational mission and strategic initiatives. Ensure that each sub-department has documented goals and objectives for each program and that each service provided is consistent with the Provincial Service Contract.

Qualifications:

- Successful completion of post-secondary education in Social Sciences, Business Administration or Public Administration.
- Seven to eight years progressive management experience within a municipal or senior government or fully developed private agency.
- Proven management, leadership, team building and administration skills.
- Thorough knowledge of relevant legislation, programs, policies and guidelines.
- Strong strategic, analytical and critical thinking skills.
- Strong organization, problem-solving and decision-making skills.

Salary Range: \$134,068 – \$156,805 per annum, with excellent fringe benefits

HOURS OF WORK: Monday – Friday, 8:30-4:30, 35 hours per week plus attendance at Council and Committee meetings as required. Hastings County Council has adopted a Remote Work Policy that supports hybrid work arrangements.

CLOSING DATE: Friday, June 16, 2023 by 4pm

Qualified individuals interested in being considered for this position are invited to submit a resume and covering letter in one PDF document via email to: careers@hastingscounty.com

Please quote **"2023-NON-CHS-165– "your name"** in the subject line

For a full description of job duties, qualifications or how to apply, please visit
www.hastingscountycareers.com

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information collected will be used only for the purposes of this employment opportunity. We thank all candidates who apply but advise that only those persons selected for an interview will be contacted. The County of Hastings is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Please contact us if you require this posting in an alternate format. If contacted for an employment opportunity, please advise Human Resources if you require accommodation. The successful candidate will be required to provide a clear Criminal Record Check and/or Vulnerable Sector Check.