Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 1 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

SUMMARY

A plan is applied to disasters that are external to the home such as natural disasters, or an internal disaster in another facility or organization. All team members will assist in the receiving, accommodating and caring of **STABLE** evacuees in a temporary setting.

PLAN ACTIVATION (Decisions and actions taken to implement the plan.)

The plan will be activated when the Administrator receives a call from another organization that they require assistance.

LINES OF AUTHORITY



The most senior manager/supervisor or Charge Nurse on site is in charge of the facility until relieved by the Administrator/Delegate.

COMMUNICATION PLAN

Primary Method

- Phones
- Cell Phones
- Runners

Secondary Method

Runners

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 2 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
-	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

IMMEDIATE RESPONSE TO CODE

- Prepare and clean the auditorium as an immediate area of refuge.
- Prepare a registration desk for incoming evacuees.
- Prepare loading dock for incoming supplies.
- Contact Community and Human Services for cots, etc., if needed.

The Emergency Coordinator is the 1st Floor RN/RPN.

The Communications Coordinator is the 2nd Floor RN/RPN.

The Runners are the most senior PSWs from Glanmire and Thanet.

ROLES/RESPONSIBILITIES OF THE EMERGENCY COORDINATOR

Provide direction to the RNs/RPNs and assist if necessary.

ROLES/RESPONSIBILITIES OF THE RUNNER(s)

Follow direction of Emergency Coordinator.

ROLES/RESPONSIBILITIES OF THE RNs/RPNs

Follow direction of Emergency Coordinator.

ROLES/RESPONSIBILITIES OF THE PSWs

- Follow direction of the RNs/RPNs.
- Monitor and reassure evacuees.
- In conjunction with incoming facility team members:
 - Administer nourishments and documentation as required.
 - Nursing care as required.

ROLES/RESPONSIBILITIES OF THE ACTIVATION TEAM MEMBERS/VOLUNTEERS

- Orientate unfamiliar team members and residents to the facility.
- Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE DIETARY TEAM MEMBERS

- Follow direction of the Dietitian/Manager or Supervisor.
- Plan and prepare healthy meals, snacks and beverages for incoming evacuees.
- Food Services Supervisor will determine a delivery system

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 3 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

ROLES/RESPONSIBILITIES OF THE HOUSEKEEPING TEAM MEMBERS

- Follow direction of the Facilities maintenance supervisor.
- Access pandemic supplies, if needed.
- Set up linen carts, if needed.
- Assist as needed with initial activity areas

ROLES/RESPONSIBILITIES OF THE LAUNDRY TEAM MEMBERS

- Follow direction of the Facilities maintenance supervisor.
- Document and label each incoming evacuee's clothing and linens as necessary.
- Launder all clothing and linen.

ROLES/RESPONSIBILITIES OF THE MAINTENANCE TEAM MEMBERS

- Follow direction of the Facilities maintenance supervisor.
- Access pandemic supplies, if needed.
- Bring cots to Auditorium, if needed.
- Go to designated entrance:
 - allow only team members, evacuees and emergency support team members to enter,
 - o direct people to command post.
- Assist as needed with initial activity areas.
- Create inventory checklist of incoming equipment received.

ROLES/RESPONSIBILITIES OF THE ADMINISTRATION TEAM MEMBERS

- Follow direction of the Administrator.
- Set up registration area.
- Change the outgoing message to include information regarding evacuees.

ROLES/RESPONSIBILITIES OF THE HAIRDRESSER AND SERVICE PROVIDERS

• Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE WELLNESS CENTRE TEAM MEMBERS

• Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE ADMINISTRATOR

- Approve the use of the facility as a receiving centre.
- Notify Senior Management Team members to establish Emergency Operation Centre to organize the receiving, accommodating and caring for evacuees.
- Notify:

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 4 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

- Administrator/DOLTC
- Medical Director
- CAO of the County of Hastings
- Ministry of Long-Term Care Services
- o Community and Human Services for pandemic supplies
- o Residents, families and team members
- Ensure a notification system for families and friends of evacuees is set up
- With the assistance of incoming personnel, ensure all evacuees are tagged
 - Complete tag information
 - Confirm that there are 24HR Care Plans (if incoming evacuees are from long term care facility)
 - Transfer client to holding area
- Ensure sufficient staffing.
- Keep track of movement of all evacuees.
- Set up triage and receiving desk to ensure that reception of evacuees is as efficient as possible:
- Review if additional team members should be notified.
- Assign team members to set up command post location.
- Meet incoming commanding officer (could be from facility or emergency service, etc.).
- Arrange response to incoming facility's needs transportation, security/care of evacuees, nursing supplies.
- Communicate appropriate information via emergency radio.
- Set up holding and registration area with assistance from Environmental Services Team members.
- Discuss operational planning for current emergency
 - Complete summary report when DISASTER/EMERGENCY SITUATION DECLARED ENDED in consultation with external emergency support groups

ROLES/RESPONSIBILITIES OF THE DIRECTOR OF NURSING/ASSISTANT DIRECTORS OF NURSING

- Meet with Administrator or delegate to determine location of reception areas.
- In cooperation with the supervisor from the evacuated facility, assign staffing duties.
- Assist set-up for assessment area.
- In cooperation with the supervisor from the evacuated facility, arrange for supplies and paper documentation to be delivered to holding area, if needed.

ROLES/RESPONSIBILITIES OF THE SAFETY OFFICER

Follow directions of the Administrator.

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 5 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
-	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

Provide swipe cards and keys to incoming team members.

ROLES AND RESPONSIBILITIES OF INCOMING TEAM MEMBERS FROM OTHER FACILITY

- Continue to care for their own residents.
- Follow Hastings/Quinte Long Term Care Services' policies and procedures.
- Coordinate discharge with SELHINs and keep the home notified.
- Prepare residents prior to discharge.

COMMUNITY PARTNERS TO BE CONTACTED (Refer to Emergency Contact List for Phone Number)

- Community and Human Services
- SELHINs
- Health Unit
- City of Bancroft
- Suppliers

Any resident/visitor/team member expressing distress or requiring medical attention will be triaged and treated by a registered team member and any external resource as needed (ie ambulance/emergency department).

RECOVERY (the actions necessary to re-establish the facility back to its pre-disaster condition as soon as practical)

Management, team members and emergency services involved in the incident will meet as soon as possible after the emergency is over to:

- de-brief and capture information for Critical Incident Reporting
- analyze the policies and amend if necessary
- root cause analysis

Recovery and response issues that are seen necessary for the Home may include:

- Offer the Employee Assistance Program to team members if needed
- Continuation of resident care services
 - (1) All medications will be administered to residents in a reasonable time in respect to the emergency with the LTCH's supply (weekly medication supply and emergency stock). If the home is unable to access their supply the DON or designate will reach out to the contracted pharmacy to order and deliver medications.
- Decontamination

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 6 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

- Critical infrastructure restoration (i.e., electrical, HVAC, security, domestic water supply, fire alarm system, etc.)
- Systems Recovery (i.e., computer, phone, etc.)
- Financial: documentation and tracking of response expenses
- Criteria and procedures to return to normal operations
- Restock supplies, forms, etc.
- Equipment safety checks

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 7 of 7
Section: Other Emergencies	Policy/Procedure: Centennial Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 15, 2022
	Reviewed: December 15, 2022

NOTE: This is a sample of the first page of the form. Do not copy this page.

HAS	STINGS/QUINTE LONG TERM CARE SERVIVCES
	RECEIVING CENTRE CHECKLIST
Only re	all required available staff and volunteers to report for duty equired help is solicited so as to prevent congestion and/o on. Plan to staff at higher ratios than normal.
Organiz opportui	ze the facility and equipment in preparation for the evacuees inity is available.
Set up a the appr	a central receiving desk to check in all Residents and allocate propriate area.
Create allocate	Inventory Checklist with equipment received, record and as necessary.
	that all Residents received are appropriately identified as to condition and diet, using white or colour adhesive tape.
RNs/RP	PNs identify a care level for all Residents received.
Notify N admission	Medical Director about the situation and quantity of temporary ions.
	te unfamiliar staff and Residents to the facility and explain the ary regulations.
0Keep R	Residents and staff informed of current status of evacuation.

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 1 of 7
Section: Other Emergencies	Policy/Procedure: Hastings Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 19, 2022
	Reviewed: December 19, 2022

SUMMARY

A plan is applied to disasters that are external to the home such as natural disasters, or an internal disaster in another facility or organization. All team members will assist in the receiving, accommodating and caring of **STABLE** evacuees in a temporary setting.

PLAN ACTIVATION (Decisions and actions taken to implement the plan.)

The plan will be activated when the Administrator receives a call from another organization that they require assistance.

LINES OF AUTHORITY



The most senior manager/supervisor or Charge Nurse on site is in charge of the facility until relieved by the Administrator/Delegate.

COMMUNICATION PLAN

Primary Method

- PA System
- Phones
- Cell Phones
- Runners

Secondary Method

Runners

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 2 of 7
Section: Other Emergencies	Policy/Procedure: Hastings Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 19, 2022
	Reviewed: December 19, 2022

IMMEDIATE RESPONSE TO CODE

- Prepare and clean the multipurpose room as an immediate area of refuge.
- Prepare a registration desk for incoming evacuees.
- Prepare loading dock for incoming supplies.
- Contact Social Services for cots, etc., if needed.

The Emergency Coordinator is the 3rd Floor RN.

The Communications Coordinator is the 3rd Floor RPN.

The Runners will be delegated by the Emergency Coordinator at the beginning of each shift. Names are posted on the white board in the 3rd Floor Elm Villa Documentation Room.

ROLES/RESPONSIBILITIES OF THE EMERGENCY COORDINATOR

· Provide direction to the RNs/RPNs and assist if necessary.

ROLES/RESPONSIBILITIES OF THE RUNNER(s)

Follow direction of Emergency Coordinator.

ROLES/RESPONSIBILITIES OF THE RNs/RPNs

Follow direction of Emergency Coordinator.

ROLES/RESPONSIBILITIES OF THE PSWs

- Follow direction of the RNs/RPNs.
- Monitor and reassure evacuees.
- In conjunction with incoming facility team members:
 - Administer nourishments and documentation as required.
 - Nursing care as required.

ROLES/RESPONSIBILITIES OF THE RECREATION TEAM MEMBERS/VOLUNTEERS

- Orientate unfamiliar team members and evacuees to the facility.
- Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE DIETARY TEAM MEMBERS

- Follow direction of the Dietitian/Manager or Supervisor.
- Plan and prepare healthy meals, snacks and beverages for incoming evacuees.

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 3 of 7
Section: Other Emergencies	Policy/Procedure: Hastings Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 19, 2022
	Reviewed: December 19, 2022

Food Services Supervisor will determine a delivery system

ROLES/RESPONSIBILITIES OF THE HOUSEKEEPING TEAM MEMBERS

- Follow direction of the Environmental Services Supervisor.
- Access pandemic supplies, if needed.
- Set up linen carts, if needed.
- Assist as needed with initial activity areas

ROLES/RESPONSIBILITIES OF THE LAUNDRY TEAM MEMBERS

- Follow direction of the Environmental Services Supervisor.
- Document and label each incoming evacuee's clothing and linens as necessary.
- Launder all clothing and linen.

ROLES/RESPONSIBILITIES OF THE MAINTENANCE TEAM MEMBERS

- Follow direction of the Facilities Maintenance Supervisor.
- Access pandemic supplies, if needed.
- Bring cots to Multipurpose Room, if needed.
- Go to designated entrance:
 - allow only team members, evacuees and emergency support team members to enter,
 - o direct people to command post.
- Assist as needed with initial activity areas.
- Create inventory checklist of incoming equipment received.

ROLES/RESPONSIBILITIES OF THE ADMINISTRATION TEAM MEMBERS

- Follow direction of the Administrator.
- Set up registration area.
- Change the outgoing message to include information regarding evacuees.
- Provide swipe cards and keys to incoming team members.

ROLES/RESPONSIBILITIES OF THE HAIRDRESSER AND SERVICE PROVIDERS

Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE FITNESS CENTRE TEAM MEMBERS

• Follow direction of the Recreation and Volunteer Services Supervisor.

ROLES/RESPONSIBILITIES OF THE ADMINISTRATOR

Approve the use of the facility as a receiving centre.

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 4 of 7
Section: Other Emergencies	Policy/Procedure: Hastings Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 19, 2022
	Reviewed: December 19, 2022

- Notify Senior Management Team members to establish Emergency Operation Centre to organize the receiving, accommodating and caring for evacuees.
- Notify:
 - Medical Director
 - CAO of the County of Hastings
 - Ministry of Long-Term Care Services
 - Community and Human Services for pandemic supplies
 - Residents, families and team members
- Ensure a notification system for families and friends of evacuees is set up
- With the assistance of incoming personnel, ensure all evacuees are tagged
 - Complete tag information
 - Confirm that there are 24HR Care Plans (if incoming evacuees are from long term care facility)
 - Transfer client to holding area
- Ensure sufficient staffing.
- Keep track of movement of all evacuees.
- Set up triage and receiving desk to ensure that reception of evacuees is as efficient as possible:
- Review if additional team members should be notified.
- Assign team members to set up command post location.
- Meet incoming commanding officer (could be from facility or emergency service, etc.).
- Arrange response to incoming facility's needs transportation, security/care of evacuees, nursing supplies.
- Communicate appropriate information via emergency radio.
- Set up holding and registration area with assistance from Environmental Services Team members.
- Discuss operational planning for current emergency
 - Complete summary report when DISASTER/EMERGENCY SITUATION DECLARED ENDED in consultation with external emergency support groups

ROLES/RESPONSIBILITIES OF THE DIRECTOR OF NURSING/ASSISTANT DIRECTORS OF NURSING

- Meet with Administrator or delegate to determine location of reception areas.
- In cooperation with the supervisor from the evacuated facility, assign team member duties
- Assist set-up for assessment area.
- In cooperation with the supervisor from the evacuated facility, arrange for supplies and paper documentation to be delivered to holding area, if needed.

Hastings/Quinte Long Term Care Services	e Long Term Care Services 15-10-05	
Emergency Response Manual	Page 5 of 7	
Section: Other Emergencies	Policy/Procedure: Hastings Manor –	
_	Operating a Receiving Centre	
By Authority of the LTC Committee:	Effective Date: October 19, 1998	
Administrator/DOLTC	Revised: December 19, 2022	
	Reviewed: December 19, 2022	

ROLES/RESPONSIBILITIES OF THE SAFETY OFFICER

Follow directions of the Administrator.

ROLES AND RESPONSIBILITIES OF INCOMING TEAM MEMBERS FROM OTHER FACILITY

- Continue to care for their own residents.
- Follow Hastings/Quinte Long Term Care Services' policies and procedures.
- Coordinate discharge with SELHIN and keep the home notified.
- Prepare residents prior to discharge.

COMMUNITY PARTNERS TO BE CONTACTED (Refer to Emergency Contact List for Phone Number)

- Community and Human Services
- SELHIN
- Health Unit
- City of Belleville
- Suppliers

RECOVERY (the actions necessary to re-establish the facility back to its pre-disaster condition as soon as practical)

Management, team members and emergency services involved in the incident will meet as soon as possible after the emergency is over to:

- de-brief and capture information for Critical Incident Reporting
- analyze the policies and amend if necessary
- root cause analysis

Recovery and response issues that are seen necessary for the Home may include:

- Offer the Employee Assistance Program to team members if needed
- Continuation of resident care services.
 - (1) All medications will be administered to residents in a reasonable time in respect to the emergency with the LTCH's supply (weekly medication supply and

^{*}Any resident/visitor/team member expressing distress or requiring medical attention will be triaged and treated by a registered team member and any external resource as needed (ie ambulance/emergency department).*

Hastings/Quinte Long Term Care Services	15-10-05
Emergency Response Manual	Page 6 of 7
Section: Other Emergencies	Policy/Procedure: Hastings Manor –
	Operating a Receiving Centre
By Authority of the LTC Committee:	Effective Date: October 19, 1998
Administrator/DOLTC	Revised: December 19, 2022
	Reviewed: December 19, 2022

emergency stock). If the home is unable to access their supply the DON or designate will reach out to the contracted pharmacy to order and deliver medications.

- Decontamination
- Critical infrastructure restoration (i.e., electrical, HVAC, security, domestic water supply, fire alarm system, etc.)
- Systems Recovery (i.e., computer, phone, etc.)
- Financial: documentation and tracking of response expenses
- Criteria and procedures to return to normal operations
- Restock supplies, forms, etc.
- Equipment safety checks

Hastings/Quinte Long Term Care Services	15-10-05	
Emergency Response Manual	Page 7 of 7	
Section: Other Emergencies	Policy/Procedure: Hastings Manor –	
	Operating a Receiving Centre	
By Authority of the LTC Committee:	Effective Date: October 19, 1998	
Administrator/DOLTC	Revised: December 19, 2022	
	Reviewed: December 19, 2022	

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	HASTINGS/QUINTE LONG TERM CARE SERVIVCES RECEIVING CENTRE CHECKLIST
1	Phone all required available staff and volunteers to report for duty. Only required help is solicited so as to prevent congestion and/or confusion. Plan to staff at higher ratios than normal.
2	Organize the facility and equipment in preparation for the evacuees if opportunity is available.
3	Set up a central receiving desk to check in all Residents and allocate the appropriate area.
4	Create Inventory Checklist with equipment received, record and allocate as necessary.
6. <u> </u>	Ensure that all Residents received are appropriately identified as to name, condition and diet, using white or colour adhesive tape.
7	_ RNs/RPNs identify a care level for all Residents received.
3	Notify Medical Director about the situation and quantity of temporary admissions.
9	Orientate unfamiliar staff and Residents to the facility and explain the necessary regulations.
10	Keep Residents and staff informed of current status of evacuation.